



HSEQ Policy

Morris Corporation is an Australian owned service provider delivering hospitality and facilities management to the remote mining and construction sectors. We employ a national workforce and operate villages across Australia providing services including accommodation management, catering, cleaning, asset management and facilities maintenance.

Morris Corporation is committed to:

- achieving incident free operations through the provision of a safe and healthy work place for all Morris workers and living the value *No Compromise on Safety*;
- meeting applicable statutory and regulatory requirements and moral responsibilities of effective environmental management of issues under its control; and
- defining and documenting the commitment of the business management system through Morris Quality Management System referred to as the Morris Management System (MMS).

The company is committed to achieving these objectives by:

- complying with applicable laws and adopting and applying standards that reflect the company's commitment to HSEQ;
- providing a safe system of work for all Morris workers compliant with OHSAS 18001 and ensuring an effective Environmental Management System is in place compliant with ISO 14001;
- providing consistent quality products and services through the MMS compliant with ISO 9001;
- reporting and evaluating risks, threats, hazards and impacts to company operations that have the potential to adversely affect the environment or the health and safety of the workers, contractors or the community;
- implementing appropriate controls and contingency measures to minimise and manage these risks, threats, hazards and impacts to an acceptable level;
- providing information, instruction, training and supervision to workers to enable them to attain the knowledge and skills necessary to perform their work consistent with the controls identified to manage risk, and in line with company policies and procedures;
- ensuring workers have necessary tools and resources and support to be effective in their tasks;
- ensuring open and effective consultation and communication with all workers and stakeholders on HSEQ related issues;
- maintaining appropriate contingency plans;
- continually monitoring, reviewing and improving HSEQ Management Systems and performance so company activities can continue without interruption; and
- promoting a 'Just' culture and 3B behaviours.

This policy applies to all Morris workers and contractors engaged in conducting the Company's business.

The Executive Leadership Team and the Senior Management Team endorse and fully support this policy. Every Morris worker and contractor has a responsibility to promote a culture whereby their actions and those of their colleagues are consistent with these commitments.

Fiona Berkin
Chief Executive Officer

26/06/2017

Date

MMS Policy Template	Effective Date	Review Period	Document No. / Rev.	Superseded Doc.	Department	Page
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